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Abstract. The Oxford Handbook of Talent Management offers a state-of-the-art overview of the key themes, topics, and

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debates in talent management. The Handbook is designed with a multidisciplinary perspective in mind and it draws upon perspectives from, inter alia, human resource management, psychology, and strategy, to chart the topography of the area of talent management and to establish the base of knowledge in the field.

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Talent Management. attracting, developing, retaining, and utilizing people with the required skills and aptitudes to meet current and future

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business needs. Strategic Staffing. the process of staffing an organization in future-oriented, goal-directed way that support the business strategy of the organization and enhance its effectiveness.

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